

Government College, Aharwala (Bilaspur)

Institutional Development Plan

Submitted on 18.05.2024

Government College, Aharwala (Bilaspur)

(Affiliated to Kurukshetra University, Kurukshetra)

District Yamunanagar, Haryana-135102

Website: <http://gcab.ac.in/>

E-Mail: gcbilaspurinformation@gmail.com

Institutional Development Plan (IDP)

The College is situated at the Famous historical and religious place Kapal mochan near Bilaspur. Kapal Mochan is also known as Gopal Mochan. It is about 17-km northeast of Jagadhari town. Kapal Mochan mentioned in Puranas as Somsar Teerath. It is an ancient place of pilgrimage to both Hindus & Sikhs. Its importance is evident from the fact that its name appears at numerous places in Mahabharata and Puranas. Kapal Mochan has been described as famous in all the three mythological worlds. It is the destroyer of all sins. The devotees get rid of sins by taking a dip in the sacred tank. Kapal Mochan is a natural hollow near the bank of Saraswati River. This place was also visited by Guru Gobind Singh after the battle of Bhangani in 1679 AD on his way to Paonta Sahib. He stayed and worshipped here for 52 days. His soldiers cleaned their weapons and tested them to meet future challenges. He gave a copper plate having his signature as memento to the chief priest of Kapal Mochan. Dropati and five Pandavas also visited this holy place. The area is full of Archaeological and Historical sites e.g. Adibadri, Lohgarh, Bilaspur, Sadhaura, Chhachhrauli, Chanetti etc.

Vision

The College aspires to have a transformational impact on students through quality education by inculcating moral values and qualities of competence, confidence and commitment.

Mission

To develop all-round personality of the students – physically, mentally and intellectually.

To enable students to realize their potential towards contribution in the society.

To strive for excellence through constant improvement.


AISHE ID: C- 60953

Sr. No.	College Details-	
1	Name of the college	Government College, Aharwala (Bilaspur)
2	Cycle of Accreditation	Not Accredited yet
3	Date of establishment of the Institution	2018
4	Name of the Head of the institution	Dr. Sarvjeet Kaur
	Designation	Principal
5	Does the college function from own Campus	Yes


Principal
G.C Aharwala (Bilaspur)

11/5

6	Address of the college		Govt. College Aharwala (Bilaspur) Bilaspur-Kapalmochan Road, District Yamunanagar-135102 (Haryana)		
	State		Haryana		
	City		Bilaspur (Yamunanagar)		
	Pin		135102		
	Phone No.		9815501961		
	Mobile No.		9815501961		
	Registered Email		gcbilaspurinformation@gmail.com		
	Alternate Email		gcbilaspurinformation@gmail.com		
	Mobile No.		9815501961		
7	Alternate Faculty Contact Details		Dr. Manisha		
	Address		Government College Aharwala (Bilaspur)		
	State/UT		Haryana		
	City		Bilaspur, Yamunanagar		
	Pin		135102		
	Phone No.		98962		
	Mobile No.		9896018315, 8708371233		
	Email		manishabharwan@gmail.com		
	Alternate Email		gcbilaspurinformation@gmail.com		
8	Website		http://gcab.ac.in		
9	Type of Education		Co-education		
10	Type of the college		UG/PG Degree College		
11	Affiliation of College		DHE/KUK		
12	Is the Institution recognized as an Autonomous College by the UGC?		No		
13	Is the institution recognized as a 'College with potential for Excellence (CPE)' by the UGC?		No		
14	Is the institution recognized as a College of Excellence' by the UGC?		No		
15	Programme Details (PG/UG)				
	M.Com		Affiliation status		
B.A, B.Com, BCA, B.Com (CAV), Bachelor of Science in Physical Sciences / B.Sc (Non-Medical), Bachelor of Science in Life Sciences / B.Sc (Medical)		KUK/DHE			
16	Number of Teaching Staff by employment status (permanent/temporary) and by gender				
	Type	Male	Female	Transgender	Total
	Permanent	9	4	-	13
	Temporary (Extension Lecturer)	2	5	-	7
	Total	11	9	-	20
17	Number of Non-Teaching Staff by employment status (permanent/temporary) and by gender				
	Type	Male	Female	Transgender	Total
	Permanent	2	-	-	2
	Temporary (HKRN)	10	-	-	10
	Total	12	-	-	12


 Principal
 G.C Aharwala (Bilaspur)
 11/12

18	Students Details		
	Sr. No.	Male	Female
	1	483	617
		Percentage of female students in the college	56.05
		Percentage of SC students in the college	40.49
		Percentage of ST students in the college	-
		Percentage of PHI students in the college	0.09
		OBC students in the college	32.12
	Other minorities /disadvantaged categories	3.82	
19	<p>Does the institution have committees: YES</p> <p>(If Yes, names of committees)</p> <p>College Council, Advisory Board/Council (NSS, Library, Sports, Women Cell, Cultural), UGC, Students Welfare Club, Anti Corruption, Anti Ragging, Anti Tobacco, Equal Opportunities Cell, Vigilance Cell, Outsourcing, HKRN, NAAC, Building, Construction, Students Union Elections, CM Window/Announcements, Discipline, General Purchase, GeM, Grievance Redressal Cell, Disaster Management, Yoga Club, Timetable and Workload, Tutorial, Training, University Works, Gender Studies Society, Printing, Prizes & Certificates, Campus Beautification, Maintenance of Ground, Cleanliness, EVS, Literary Society, Women Cell, Beti Bachao Beti Padhao Club, PPP, Educational Tours/Excursions, Academic/Creative Writing Society, Placement Cell, Career Counselling, Aatmanirbhar Bharat, Industry Interaction, Earn While You Learn, Health, Dispensary, First Aid, COVID Management Committee, Drug De-Addiction Club, Electoral Literacy Club, Human Rights Society, Library, Litigation Management System, Red Cross, Red Ribbon Club, Swami Vivekananda Youth Cell, Cultural Committee, Scholarships, Transportation, Road Safety Awareness Club, Legal Literacy Cell/Club etc.</p>		
20	Has the institution website?: YES (http://gcab.ac.in/)		
21	<p>Does the college haa an academic MoU : Yes (03 MoUs)</p> <p><i>(with Himalayan Institute of Management, Kala-Amb (H.P)</i></p> <p><i>Govt. College, Chhachhrauli (Haryana) and</i></p> <p><i>Sanatan Dharma College, Ambala Cantt (Haryana)</i></p>		
22	Date of uploading data on MHRD website for All India Survey on Higher Education (AISHE). YES		
23	Facilities		
	Lab	Yes (Computer, Physics, Chemistry)	
	Library	Yes	
	Hostel	No	


 Principal
 G.C Aharwala (Bilaspur)
 177E

24	Program Details		
	Total Number of existing programs	Total number of programs to be proposed in next 5 Years	Details of Proposed Programs
	07 M.Com, B.A, B.Com, BCA, B.Com (CAV), Bachelor of Science in Physical Sciences / B.Sc (Non-Medical), Bachelor of Science in Life Sciences / B.Sc (Medical)	03	Masters in Computer Science, History and Sociology

25	Student Teacher Ratio-		
	Current Student to Teacher Ratio	Proposed Student to Teacher Ratio in next 5 years	Description
	55	30	Teaching strength in the college is 20 and students strength is 1100 so students are equally distributed among staff members.

26	Courses/Seats/Students Admitted in 2023-24 in UG/PG (First Year) & Total Students			
	Name of the Program	Seats/Intake in First Year	Number of Student Admitted in 2023-24 in First Year	Total Students in TDC-I/II/III and M.Com-I/II
	M.Com-I	40	11	1100 Male: 483 Female: 617
	B.A-I	320	304	
	B.Com-I	80	57	
	B.Com (CAV)-I	20	20	
	BCA-I	40	40	
	Bachelor of Science in Physical Sciences-I	40	18	
	Bachelor of Science in Life Sciences-I	20	19	

27	Gender Ratio				
	Total Number of Male Students	Total Number of female Students	Gender Ratio	Percentage of Female Students	Steps for improvement
	483	617	44:56	56%	Awareness Programmes


Principal
G.C Aharwala (Bilaspur)
 12/11

28	Staff position		
	Year	Sanctioned Posts (Teaching & Non-Teaching)	Regular Working Staff
	2023-24	34	15

29	Accreditation and Ranking			
	Type	Current Status	Current Grade/ Ranking Band	Target
	KUK	Affiliated	N/A	To go for UGC Recognition in next year
	NAAC	Not accredited	N/A	To go for NAAC Accreditation in next year
	NIRF	Not Participated	N/A	To go for NIRF Ranking in next three years

30 Plan for Autonomy: No plan for autonomy. The college is yet in developing stage.

31 Plan for embedding internship/Apprenticeship in Under Graduate Program: The students enrolled in various programmes under NEP-2020 shall go for Internship under the guidance of college teachers every year.

32	Scholarships (2023-24)			
	Sr. No.	Scholarship Scheme	Total Beneficiaries	Scholarship Disbursed till date
	1.	PMS Scheme for BC	169	-
	2.	Consolidated Stipend and Free Books Scheme For SC	399	198
	3.	State Merit Scholarship To UG Girls	8	-
	4.	Haryana State Meritorious Incentives Scheme	10	-
	Total	586	198	


 Principal
 G.C Aharwala (Bilaspur)
 ML

33

Faculty Achievements

Particulars	Present Count (last 5 Years)	Target count (Next 5 Years)
Number of Books published	08	15
Number of Chapters published	08	14
Numbers of Research Articles published in Journals listed in Scopus database	03	10
Number of Research Articles published in Journals listed in UGC CARE LIST	06	12
Number of Patents awarded	N/A	N/A

34

Academic Bank of Credits-

Name of the Program	Admitted students in First Year	Number of Students registered in Academic Bank of Credit
B.A	304	293
B.Com	57	55
B.C.A	40	37
B.COM (CAV)	20	20
B.Sc in Physical Sciences	18	13
B.Sc in life Sciences	19	18

35

Blended learning Facilities

A. LMS – Yes/No No, however teachers use Google Classroom sometimes

Number of Programs on LMS	Existing		Target in next 5 Years		Remarks
	Number of faculty registered on LMS	Number of Students registered on LMS	Number of faculty registered on LMS	Number of Students registered on LMS	
N/A	N/A	N/A	N/A	N/A	Shall be implemented in future


Principal
G.C Aharwala (Bilaspur)

B. SWAYAM/Other MOOCs																														
Name of courses on SWAYAM/Other MOOCs	Existing		Target in next 5 Years																											
	Number of Students Registered on SWAYAM/Other MOOCs	Number of Students appeared for examination under SWAYAM/Other MOOCs	Number of Students to be registered on SWAYAM/Other MOOCs	Steps for improvement																										
N/A	N/A	N/A	50	Students shall be motivated to register for MOOCs courses																										
Total numbers of e-contents developed by faculties	Total number of e contents to be developed by faculties in next 5 years																													
40	30																													
36	Environment Awareness Program A. Rain Water Harvesting: Yes B. Village Adoption: Yes <table border="1"> <tr> <td>Present Status</td> <td>Target in next 5 years</td> </tr> <tr> <td>Adopted 03village</td> <td>05</td> </tr> </table> C. Green Audit/Energy Audit: No					Present Status	Target in next 5 years	Adopted 03village	05																					
Present Status	Target in next 5 years																													
Adopted 03village	05																													
37	Implementation of New Education Policy-2020: Yes, implemented as per KUK NEP Ordinance																													
38	Achievements in NCC: Proposal to introduce One Platoon of NCC Army Wing (Mixed Battalion) has already been submitted to NCC Office, Yamunanagar and O/o DGHE, Haryana <table border="1"> <thead> <tr> <th>Level</th> <th>Number of Students Participated in last 5 years</th> <th>Number of Students received medals in last 5 years</th> <th>Medals Target in next 5 years</th> <th>Steps for improvement</th> </tr> </thead> <tbody> <tr> <td>University</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> </tr> <tr> <td>State</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> </tr> <tr> <td>National</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> </tr> <tr> <td>International</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> </tr> </tbody> </table>					Level	Number of Students Participated in last 5 years	Number of Students received medals in last 5 years	Medals Target in next 5 years	Steps for improvement	University	N/A	N/A	N/A	N/A	State	N/A	N/A	N/A	N/A	National	N/A	N/A	N/A	N/A	International	N/A	N/A	N/A	N/A
Level	Number of Students Participated in last 5 years	Number of Students received medals in last 5 years	Medals Target in next 5 years	Steps for improvement																										
University	N/A	N/A	N/A	N/A																										
State	N/A	N/A	N/A	N/A																										
National	N/A	N/A	N/A	N/A																										
International	N/A	N/A	N/A	N/A																										
39	Achievements in NSS <table border="1"> <thead> <tr> <th>Level</th> <th>Number of students Participated in last 5 years</th> <th>Number of Students received Medals in Last 5 years</th> <th>Medals Target in next 5 years</th> <th>Steps for improvement</th> </tr> </thead> <tbody> <tr> <td>University</td> <td>08</td> <td>N/A</td> <td>10</td> <td rowspan="3">Volunteers and NSS PO shall be encouraged to promote NSS activities</td> </tr> <tr> <td>State</td> <td>N/A</td> <td>N/A</td> <td>10</td> </tr> <tr> <td>National</td> <td>04</td> <td>N/A</td> <td>10</td> </tr> </tbody> </table>					Level	Number of students Participated in last 5 years	Number of Students received Medals in Last 5 years	Medals Target in next 5 years	Steps for improvement	University	08	N/A	10	Volunteers and NSS PO shall be encouraged to promote NSS activities	State	N/A	N/A	10	National	04	N/A	10							
Level	Number of students Participated in last 5 years	Number of Students received Medals in Last 5 years	Medals Target in next 5 years	Steps for improvement																										
University	08	N/A	10	Volunteers and NSS PO shall be encouraged to promote NSS activities																										
State	N/A	N/A	10																											
National	04	N/A	10																											


 Principal
 G.C Aharwala (Bilaspur)
 1/8

40	Achievements in Cultural Activities							
	Level	Number of Students Participate in last 5 years	Number of Students received Medals /Prizes/Ranks/Certificates in last 5 years			Medals/Prizes/Ranks /Certificates Target in Next years	Steps for improvement	
	University	N/A	N/A			02	Students and Faculty shall be encouraged to promote cultural activities in the College	
	State	N/A	N/A			01		
	National	N/A	N/A			01		
International	N/A	N/A			N/A			
41	Academic Achievements 2023-24							
	Program	Distinction	First Class	Second Class	Pass Class	Fail	Total	Success Rate
	M.com Sem-I	Nil	5	2	7	2	9	77.7%
	M.com Sem-III	Nil	10	3	13	1	14	92.85%
	B.com Gen Sem-V	9	7	2	12	19	31	38.7%
	B.com Gen Sem-III	1	4	1	7	22	29	24.13%
	B.com CAV Sem-V	Nil	8	3	11	7	18	61.11%
	B.com CAV Sem-III	Nil	2	Nil	2	12	14	14.28%
	BCA Sem-V	1	9	3	13	8	21	61.90%
	BCA Sem-III	1	7	1	10	20	30	33.33%
	B.sc Non Med. Sem-V	Nil	Nil	Nil	0	5	5	0
	B.sc Med. Sem-V	Nil	Nil	Nil	1	0	1	100%
	B.A Sem-V	Nil	Nil	1	66	140	206	32%
	42	Green/Energy Audit						
Current Status				Future Plan				
No				To get done green audit within next three years				


 Principal
 G.C Aharwala (Bilaspur)

43	Incubation and Startup (Yes/No): No		
	Present number of Incubatees	Present number of successful Start UPs	Target Number of incubates in next 5 years
	Nil	Nil	02

44 **Best Practices-**

- Mentor Mentee practice.
- Gender equity and sensitization is an integral part of the educational process at college level, both in curricular and co-curricular aspects with dedicated focus on women empowerment and safety with a provision of counseling and other facilities.
- Use of 100% LED bulbs and Rain Water Harvesting pit.
- The Eco Club instills environmental ethics among the students and conducts various awareness and environmental promotion programs like Tree plantation drives, Swatch Barat, guest lectures on hazards of plastics etc. both in the campus and beyond the campus.
- Students are sensitized on constitutional values ,citizenship roles and responsibilities through dynamic participation in programs like Voter Awareness drives, National integration week, Digital India, etc.
- The campus is barrier free and disabled-friendly with ramps, wheel chairs, disabled friendly washroom tactile path.
- The campus culture is ever vibrant with celebration of national and international commemorative days, event sand festival to offer multidimensional learning experiences to the students

45 **SWOT Analysis**

Strengths

- Highly dedicated and motivated staff members
- Campus is clean, green and rich in Bio-diversity
- Conducive, safe and secure environment for students,
- A transparent and merit based admission is practiced

Weakness

- Less number of interdisciplinary programmes in the institution
- Limited Sports facilities
- Limited cultural participation of students
- Limited mobility of students to other institutions and industries

Opportunities

- To start new programmes at UG and PG levels
- To organize constant job fairs for placement of students
- Community Engagement of students to meet the needs of the society
- To do soundproofing of auditorium
- To setup Gymnasium hall for students

Threats

- Acute shortage of staff members

46 **Alumni Association – Yes**
 This College was established in May 2018 and only one alumni meeting has been held till date for which the record has been maintained in the college

Registered Alumni Association- No
Separate Web portal for Alumni Activities – No (Managed on college website only)
Number of alumni: 165 (2020-21)+206(2021-22)+219 (2022-23) = 590
Target to increase number of alumni in next in 5 years: 500
Contribution of alumni:


 Principal
 G.C Aharwala (Bilaspur)
 12

	Particulars	Current	Target in next two years						
	Number of Lectures delivered by Alumni	01	20						
	Number of Alumni feedback given	20	70						
47	Placement cell- Yes If Yes – <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Number of Placement Lectures/Workshops Organized (2023-24)</th> <th style="width: 30%;">Number of job fairs attended (2023-24)</th> <th style="width: 40%;">Target</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>04</td> <td>To organize job fair at college and to motivate students to participate in job fairs organized by other colleges</td> </tr> </tbody> </table>			Number of Placement Lectures/Workshops Organized (2023-24)	Number of job fairs attended (2023-24)	Target	10	04	To organize job fair at college and to motivate students to participate in job fairs organized by other colleges
Number of Placement Lectures/Workshops Organized (2023-24)	Number of job fairs attended (2023-24)	Target							
10	04	To organize job fair at college and to motivate students to participate in job fairs organized by other colleges							
48	Seminar/Conferences Organized: Yes								
	National	International							
	2	Nil							
49	Faculty Development Programmes Organized/Attended: Yes Organized by College: 01 Attended by College Staff: 43								
50	Examination Pattern: Semester								
51.	INFRASTRUCTURE The College has Spacious Lecture Theatres with Latest Pedagogical Equipments, Well Ventilated Class Rooms, Seminar Room, Multipurpose Hall, Well Stocked Library with Reading Room Equipped with Newspapers and Magazines, Computer Labs, Lease Line for Internet, Wi-Fi Campus, Water Coolers , Rain Water Harvesting Plants, Multimedia Projectors, Generator/Inverter for Power Backup, Adequate number of Dual Desks, Writing Boards, Lecture Stands etc. in Class Rooms, Sports Infrastructure, Big Playground and Lawns, Indoor/Outdoor Games, Separate Parking Facility for Staff and Students, First Aid Room/Dispensary, Canteen, Scholarship Schemes, Placement Cell, Women Cell, NSS, YRC & other different clubs and societies.								
A.	Immovable Infrastructure								
	Classrooms	20							
	Conference/Seminar Hall	03							
	Laboratories	No							
	Hostels	No							
	Reading Rooms	No							
	Toilet	18							


Principal
G.C Aharwala (Bilaspur)
 12

B. Movable Infrastructure				
Computers & Other Peripherals	70			
Furniture	Almirah Plastic Chair Lecture Stand Rack Steel Plastic Table Wooden Chair Computer Table Center table with glass Table Library Sofa Chair Duel Desk SS Chair Office Revolving Chair Office Table Computer Chair Chair without Arm seat Computer			
Books	2719			
Laboratory Equipments	No			
Drinking Water Facility	Yes, 02 Water cooler			
Learning And Training Resources	N/A			
Teaching Aids For Classrooms/Laboratories	Yes 02 Projector 03 Smart Class Rooms			
Items for Differently Abled Persons	Yes wheel chair 01			

52 Academic And Administrative Audit (2023-24)

Current Status	Future Plan
Already Done on 30.04.2024	To implement the recommendations/suggestions of Committee for Academic & administrative Audit

Principal
G.C Aharwala (Bilaspur)
17/5

Observations & Recommendation of Academic And Administrative Audit Committee:

Observations

- All the office records are well maintained in the college and the college follows the schemes launched by State Government time to time.
- The college staff is dedicated to deliver quality education to the students to compete at the global level.
- The college has constituted ample number of committees/clubs/cells/societies which conduct co-curricular activities for the all-round development of the students.
- The college has sufficient financial resources/budget to meet out the expenditure related to infrastructural developments for the benefit of students.
- The College has Spacious Lecture Theatres with Latest Pedagogical Equipments, Well Ventilated Class Rooms, Seminar Room, Multipurpose Hall, Well Stocked Library with Reading Room Equipped with Newspapers and Magazines, Computer Labs, Lease Line for Internet, Wi-Fi Campus, Water Coolers , Rain Water Harvesting Plants, Multimedia Projectors, Generator/Inverter for Power Backup, Adequate number of Dual Desks, Writing Boards, Lecture Stands etc. in Class Rooms, Sports Infrastructure, Big Playground and Lawns, Indoor/Outdoor Games, Separate Parking Facility for Staff and Students, First Aid Room/Dispensary, Canteen, Scholarship Schemes, Placement Cell, Women Cell, NSS, YRC & other different clubs and societies.

Suggestions for College

- The committee after going the report suggested to the College that the activity register(s) maintained by the College should be supplemented with geo-tagged photographs or news published.
- Feedbacks obtained from students/parents/alumni/faculty regarding syllabi/academics, if any, should be compiled and sent to respective UG Board of Studies, KUK after analysis.
- The college should upload all the activities reports on website and should maintain the links in their record.
- To claim the placements of students, various documents viz. ID Cards, offer letter, joining letter, salary statement or any other proof of their job should be maintained by placement cell.
- Record of students pursuing higher studies should be maintained with proofs like ID cards/fee slip etc.

Recommendations

- 1) The College lacks in teacher students' ratio which is 1:55. The college has NIL faculty in Physics, Chemistry, Botany & Zoology. Moreover, in most of the subjects, the teachers' strength is very less than the workload. Faculty should be provided by DHE in the subjects of Physics, Chemistry, Botany, Zoology, Computer Science, Commerce, English, Hindi, History, Political Science & Physical Education as per existing workload.
- 2) There is only one regular clerk and one regular peon in the College. The posts of Assistant and Steno-Typist should be filled by DHE for the smooth conduct of administrative works of the College.
- 3) There is NIL staff in the library. The staff Librarian/Junior Librarian/Restorer/Library attendant should be provided by DHE in the benefit of students.
- 4) There is only 01 Sweeper in the College. One additional sweeper should be provided to this College by DHE.


Principal
G.C Aharwala (Bilaspur)
mcs

- 5) The Multipurpose Hall & Seminar Room of the College does not have sound proofing which creates noise during functions. Besides sound proofing, other infrastructure facilities viz. fixed chairs, large venue projection, air conditioning, lighting, ceiling/wall fans, vertical blinds, Fall Ceiling, PVC panel etc. should be provided by DHE.
- 6) The Women Cell webpage needs to be included on the college website by DHE and the College should add relevant activities report within that webpage.
- 7) e-books and e-journals should be subscribed in the library.



(Dr. Sarvjeet Kaur)

Principal

Government College, Ahlyala, Bilaspur (Bilaspur)